

- District Report Card 2002-2003 -

eracy assessment tools, implementation of the differentiated instruction professional development program, completion of self-studies for science and mathematics curriculum review, completion of the elementary pilot report card project, and implementation of data-driven decision-making.

II. Teacher Excellence

Action steps under this goal included a continuation of efforts to develop effective recruiting and hiring practices, expansion of the teacher mentor program, and increasing opportunities for teacher advancement through internships.

III. Student Support Programs and Services

This goal focused on successful completion of the state review of special education services, expansion of middle school after-school programs, and continued efforts to strengthen the relationship between the schools and local public safety departments.

IV. Leadership and Governance

Action steps under this goal included alignment of school improvement plans, improvement of teacher-parent communication strategies,

expanded use of electronic communication, completion of the accreditation efforts at Beal School, Shrewsbury High School, and the Parker Road Pre-School.

V. Business and Financial Management

This goal included managing the renovation of the former high school for use as a middle school and completing the Parker Road expansion project, determining grade configuration for 2004-2005, improving student transportation, and negotiating new labor contracts for three employee groups.

Increased Enrollment

We expect a 4.8% enrollment increase next year, which equates to a net increase of 256 students. Of the additional 256; 68 will be at the high school (9-12), 38 at the middle school (6-8), 120 at elementary (K-5), and 30 at preschool.

The increasing enrollment continues to press this community for additional resources. In order to maintain reasonable class sizes we must hire 5.5 FTE new classroom teachers next year. We have added 937 additional students in the last five years and expect to add more in the next five years.

Average Class Size				
	99-00	00-01	01-02	02-03
Kindergarten	18.9	19.7	21.4	18.5
Elementary	21.1	22.1	22.4	22.8
Middle School (6-8)	24.1	23.8	23.8	23.9
High School (9-12)	18.5	21.0	20.0	20.0

Teachers

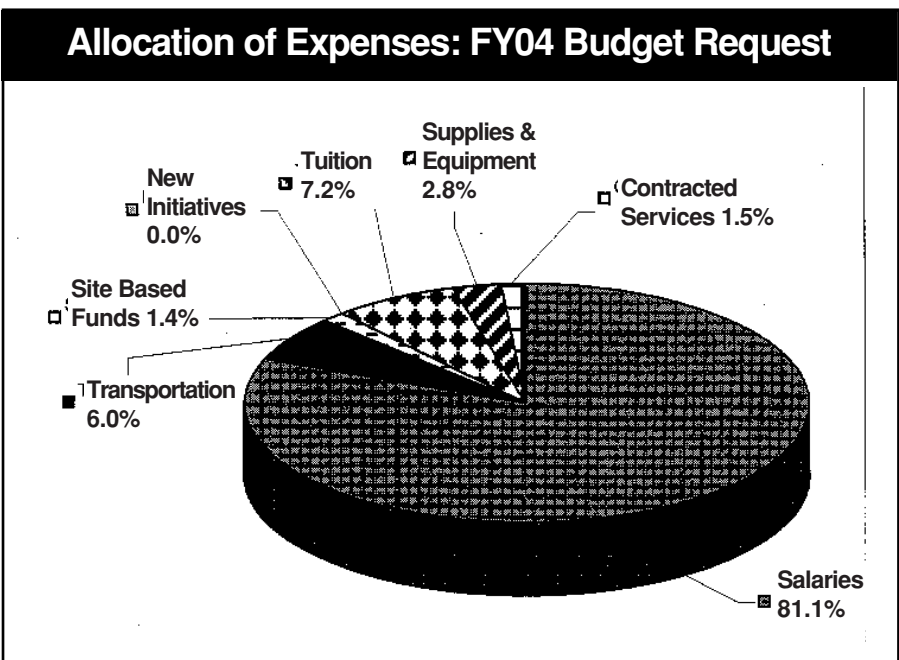
Average Years of Service.....10  
Average Salary.....\$49,668

Level of Education (percent of staff)

Bachelor’s Degree.....26%  
Master’s Degree.....43%  
Masters Degree, 30 credits.....11%  
Masters’ Degree, 45 credits.....6%  
Master’s Degree, 60 credits.....12%  
Doctorate.....2%

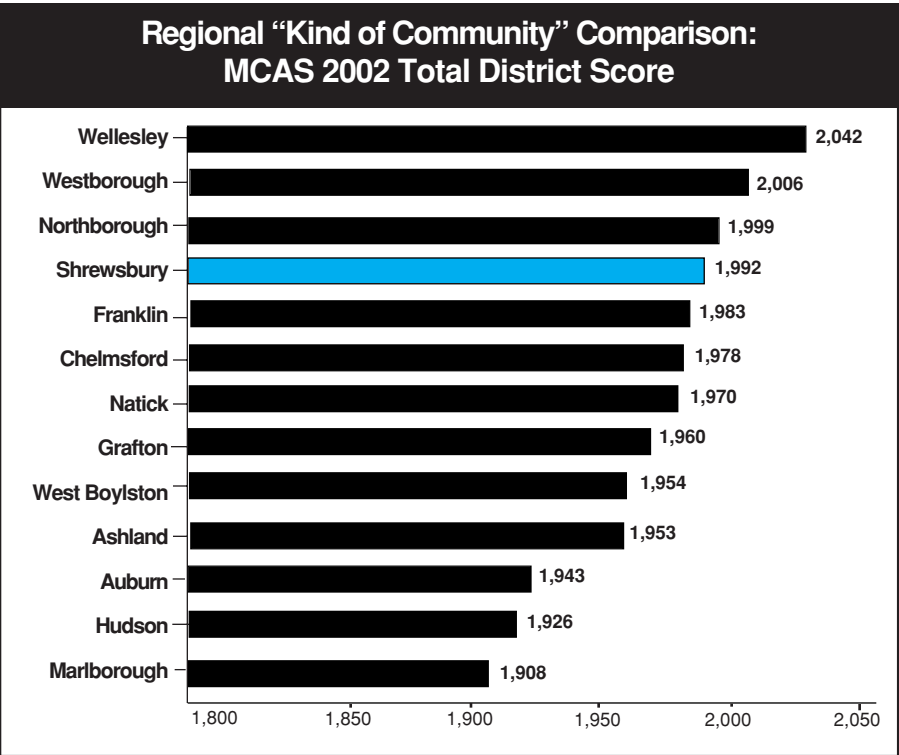
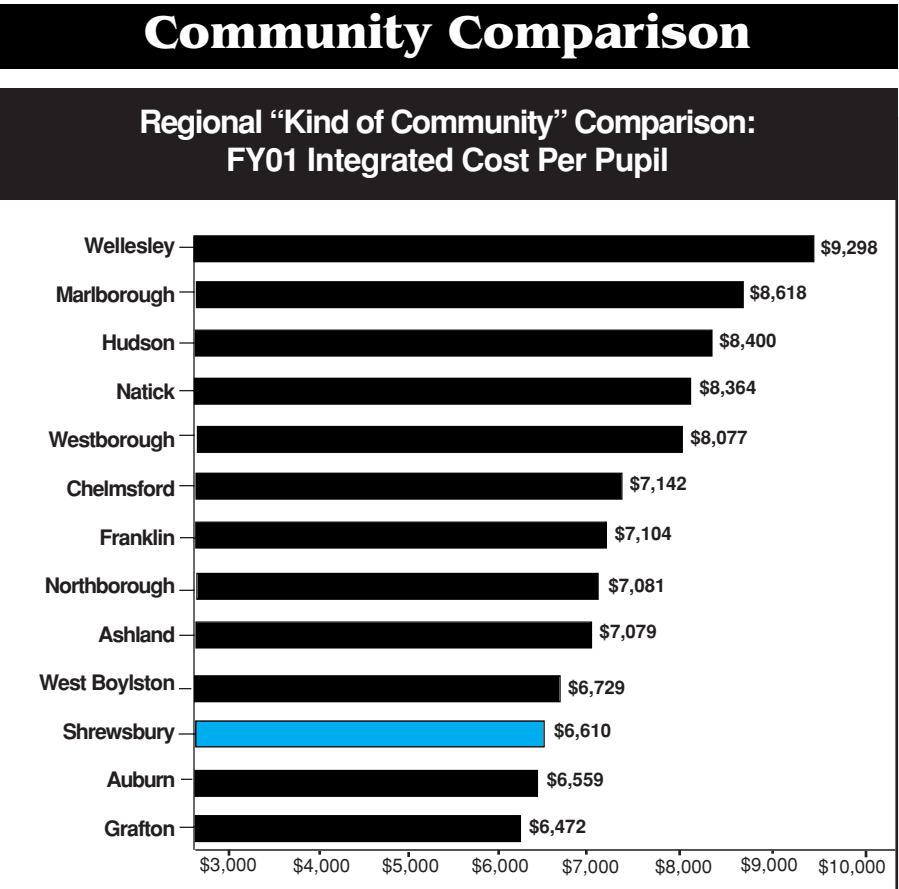
Plans of High School graduates

Four year college.....81%  
Two Year college.....15%  
Work / military.....4%



The FY03 Budget allocation depicted above indicates the percent of budget by major expense category. The following descriptors apply:

- Salaries for teachers, administrators, counselors, and support staff.
- Tuition for students to attend vocational or SPED programs outside Shrewsbury.
- Supplies and Equipment include technology, classroom materials and office equipment,
- Site Based Management (SBM) includes textbooks, library materials and conference fees.
- New Initiatives include new staff positions, professional development and equipment not attributable to enrollment.



All communities listed above were selected for their proximity to Shrewsbury and because they are classified by the Department of Revenue as “Economically Developed Suburbs.”